



*Martin O'Malley, Governor*  
*Anthony G. Brown, Lt. Governor*  
*John R. Griffin, Secretary*  
*Eric Schwaab, Deputy Secretary*

**The following is a Position Specific Recruitment for the Maryland Department of Natural Resources. The resulting eligible list will be used to fill this position/function only. Those interested in future vacancies with this or any other State agency must reapply at that time.**

**POSITION:** Natural Resources Biologist III (#08-1000-906)  
Fisheries Service

**SALARY:** \$41,074 – 65,568 (Grade 16)  
(Salary rules in effect for current State employees and reinstatements)

**LOCATION:** Annapolis, MD

**CLOSING DATE:** December 30, 2008

**POSITION DUTIES:** The Department of Natural Resources, Fisheries Service, is currently accepting applications for a full-time Natural Resources Biologist III position located at the Tawes State Office Building in Annapolis, MD. Applicants for this position must be willing to work in this area of Maryland. This position administers a statewide program responsible for the design and implementation of commercial striped bass monitoring including monitoring six separate fisheries components: Chesapeake Pound Net, Chesapeake Haul Seine, Commercial Hook and Line, Chesapeake Drift Gill Net, Atlantic Trawl, and Atlantic Gill Net. Data from the commercial fishery is an integral part of the coast-wide management of striped bass. Although primarily functioning in the office, this position will involve some field work and requires 40+ hours per week, including occasional weekends and early morning hours.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:**

**Education:** Possession of a bachelor's degree from an accredited college or university in biology, biochemistry, environmental science, aquaculture, natural science, natural resources management, botany, marine biology, marine ecology, physical oceanography, ichthyology, fisheries management, wildlife management, zoology, or a natural resources management related field of study

**Experience:** Four years experience in professional biological work in the field of natural resources management

**Notes:**

1. Additional professional experience conducting research and analysis in the fields of biology, biochemistry, environmental science, natural science, natural resources management, botany, marine biology, marine ecology, physical oceanography, ichthyology, fisheries management, wildlife management or zoology may be substituted on a year-for-year basis for the required degree.
2. Additional education beyond a bachelor's degree from an accredited college or university in a natural resources related field of study as described above may be substituted for the required experience on a year-for-year basis for up to two years of the required experience.

**SELECTION PROCESS AND ASSESSMENT:** Please be sure you provide sufficient information on your application to show that you meet the qualifications for this recruitment. All information concerning your qualifications must be submitted by the closing date. Qualified applicants will be ranked as BEST QUALIFIED, BETTER QUALIFIED or QUALIFIED and placed on the employment (eligible) list for the period of one year.

**EXAMINATION:** Your application is part of the examination process. The examination will consist of a rating of your education, training, and experience related to the requirements of this position. The rating will be based on the information contained on your State application (MS-100). Therefore, it is important that you report all the experience and education that is related to this position completely and accurately.

**TO APPLY:** Please submit a Maryland State Employment Application (MS-100) for this position, including the announcement number. Resumes will not be accepted in lieu of completing the application. **Information must be received at the address below by 5:00 p.m. on the closing date. Photocopies are acceptable however applications sent by fax will not be accepted.** A receipt will be mailed if a self-addressed stamped envelope is attached. The Human Resource Department is not responsible for applications sent to any other address. Sending the application to a different address may delay receipt and could result in disqualification.

**MARYLAND DEPARTMENT OF NATURAL RESOURCES  
HUMAN RESOURCE SERVICE, C-3  
580 TAYLOR AVENUE  
TAWES STATE OFFICE BUILDING  
ANNAPOLIS, MD 21401  
ATTENTION: Melissa Tucker  
TTY (410) 260-8835**

**Applications may be obtained by visiting our website at [www.dnr.state.md.us](http://www.dnr.state.md.us) or [www.dbm.maryland.gov](http://www.dbm.maryland.gov). Information is available by calling 410-260-8070.**

**The State of Maryland is an Equal Opportunity Employer**